



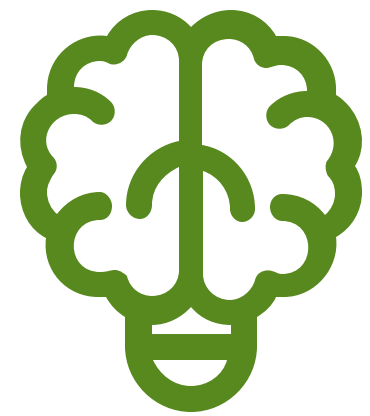
Sustainability at Eggelbusch

In addition to conscientious food production, we also take responsibility for the bigger picture.

With concrete measures, we are making a contribution to a sustainable future worth living.

We follow the UN's Sustainable Development Goals.

Innovation and craftsmanship since 1934



90 years
experience



34 million €
Turnover



Approx. 130
employees



In the third
generation



Our goal:
100 % organic



100% flexible
and customized

We focus on special quality

The following certifications ensure maximum product safety and offer our proven quality standard.



Wir sind Partner



**Unannounced
IFS, QS and Halal
audits**

2024 Eggelbusch



As a medium-sized company, we successfully combine traditional craftsmanship, modern industrial production and clever product development.

We were also one of the TOP100 innovators in Germany in 2021.

That is our claim

Naturally, we aim for a sustainable and climate-friendly production. Of course, because we see this as the only way to create a sustainable agriculture and society.

Every day, we work on implementing new measures to improve climate protection. Food safety is always our top priority. But there is something else we always want to ensure: Transparency and honesty in communication around this topic: we do what is in our power. However, completely climate-neutral production is hardly possible. But we can certainly provide additional support for environmental and climate protection projects.

And we can and want to join forces with those who have the same goal in mind. We would be delighted to have you as a partner.

Below you will find an overview of our activities in the field of sustainability.

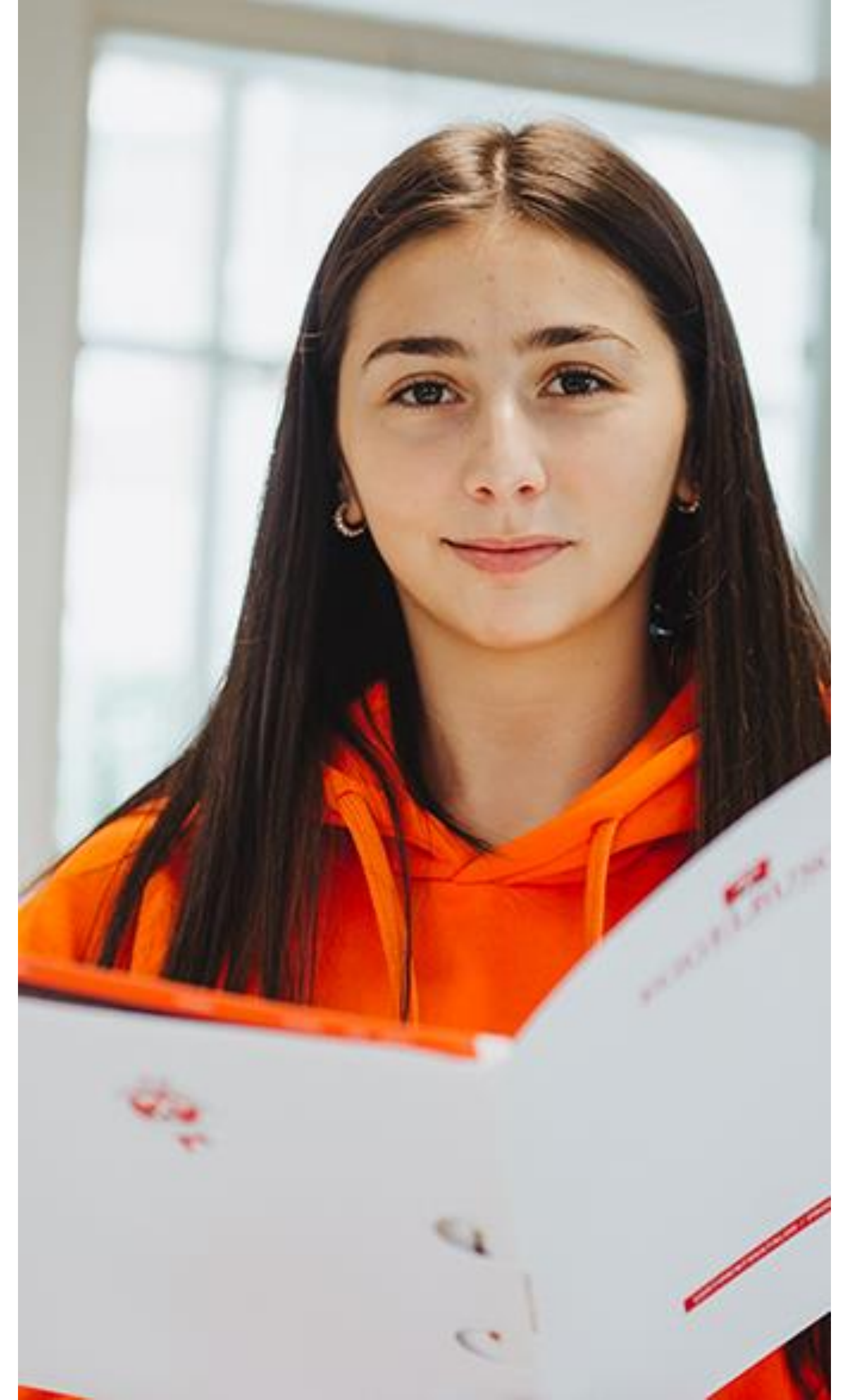
For us, it's all about the big picture

#1 Community

As a company, we focus holistically on **people and their work, more justice, education and participation.**

By introducing a sociocratic way of working, we have completely restructured our organizational and personnel development under the name **Eggelbusch 360Grad** since the beginning of 2022.


In 2023, we were named a **FairCompany**: We offer students, career starters and young professionals particularly fair working conditions and excellent development opportunities.



#2 Energy

We focus on **energy efficiency**: this ranges from simple energy-saving measures throughout the company to heat recovery in production, which includes the construction of our own combined heat and power plant. We not only want to significantly reduce our company-wide CO2 footprint, but also **generate all the electricity for our operations ourselves from 2025**.

Our internal energy management team is constantly **developing new ideas for our comprehensive energy concept**. We are supported in this by an external energy audit, which takes place annually.



Thanks to our energy management, we were able to save almost 550,000 kw/h of electricity in 2022 compared to the previous year.



To offset the remaining greenhouse gases that cannot be reduced, we buy CO2 certificates so that climate protection projects can be implemented in the next step.



#3 Ressources

When designing and developing new packaging solutions, we make sure that they are not only easy to recycle, but that the material itself is fiber-based. In June 2023, for example, **we launched our fiber-based packaging** product development with paper from FSC-certified forestry. This packaging can easily be completely disposed of in waste paper.

Our aim is to continue to minimize the use of film until we have achieved a complete switch to plastic-free packaging materials. **We contribute to the reduction of food waste by using packaging sizes tailored to requirements.**

With innovative packaging solutions such as our pre-pack fresh pack, the sausage not only stays fresh longer, but also saves around 33% plastic compared to conventional self-service sausage packaging.

In this way, we actively reduce food waste. And it benefits environment and consumers alike.



We optimize our value chain through circular design and implement ideas to save food. With our Eggelbusch sausage of honor or an initiative to use the end caps from our production, we have already been able to initiate good projects in this area.



#4 Nature

We avoid the use of palm oil whenever possible. If it cannot be avoided due to its composition, only then **RSPO-certified** palm oil is used. We promote biodiversity and climate protection in our immediate surroundings. We plant fruit trees and turn fallow land into orchards.

Since summer 2022, our **company premises have** also been home to a bee colony with around **50,000 honey bees**.

#5 Sustainable food

Animal welfare is particularly important to us. That is why we are placing more and more emphasis on special husbandry concepts in our production, such as the Kikok corn-fed chicken. We also support the Bruderhahn Initiative Deutschland.

We have also been **certified organic** for seven years now and are able to bring more and more successful organic products onto the market. Since March 2023, **we have been proud to call ourselves a Bioland partner.**



Wir sind Partner



Our contribution to decarbonization

Through our partnership with Bioland e.V., we support organic farming according to the Bioland principles and thereby also active climate protection. But what makes Bioland so different?



Bioland farms work according to the principle of the circular economy:

This means that a large proportion of the organic feed (at least 50 percent, often significantly more) is produced on the farm itself. This avoids long transportation routes and reduces emissions.

The entire Bioland value chain is also close and low-emission: Bioland farms are only located in Germany and South Tyrol. Bioland food is therefore not flown around the world before it reaches consumers.



Bioland's land-based animal husbandry ensures low livestock numbers.

This is both species-appropriate and climate-friendly because, for example, fewer cattle also emit fewer climate-damaging gases. A reduction in livestock numbers is important because livestock farming worldwide is currently one of the biggest causes of global warming, accounting for around 20 percent of greenhouse gas emissions.

In addition, land-based livestock farming avoids producing more manure than the farm can use - and thus prevents over-fertilization, which is harmful to the environment and climate. The animals' excrement remains on the Bioland farm, where it is used as a natural fertilizer for plant cultivation.



Bioland farms do not use synthetic chemical fertilizers and pesticides.

This is good for plants, soils and biodiversity and also has a positive effect on the climate, as the production of pesticides and artificial fertilizers requires a lot of energy and fossil resources, which are therefore saved.

In addition, particularly climate-damaging nitrous oxide is saved, which is released when mineral nitrogen fertilizers are applied



Bioland soils absorb a particularly large amount of CO2 from the air.

On average, they contain 10 percent more carbon than a conventional field. Bioland soil, which is rich in humus and nutrients, also scores highly in terms of resilience: Thanks to its good structure, it stores water significantly better than conventional soil.

As a result, it absorbs water better during heavy rainfall - up to five times its weight - which will be released again during longer periods of drought. This is becoming more and more important as extreme weather phenomena are becoming more frequent and more severe as a result of climate change.



Permanent grassland, which includes pastures, covers more land area worldwide than any other plant community.

This means that grassland has enormous potential for storing CO2 - even more so than arable land.

Grazing livestock farming, which is the rule at Bioland, therefore not only ensures species-appropriate livestock farming, but also has a positive effect on the climate.

Specific examples



To summarize:
our operational goals

Until the end of 2024

we fully implemented the participative management approach with the help of our sociocratic working methods and principles.

By 25 percent

we will reduce our CO2 emissions until 2025 by commissioning our own combined heat and power plant.

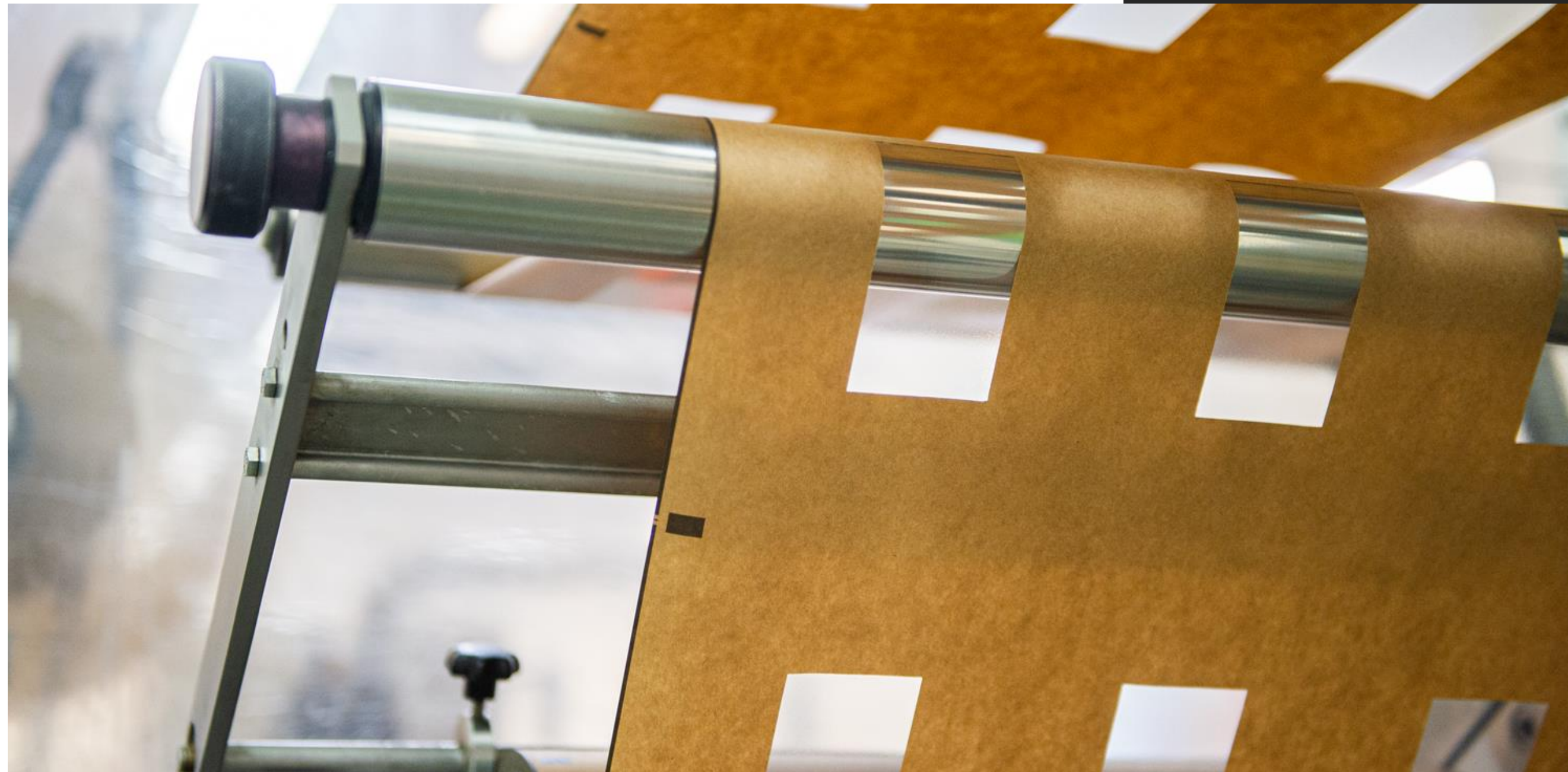
50 percent

of our packaging materials will be replaced by sustainable packaging concepts made from used fibers or completely recyclable alternative materials by 2025.

Until the end of 2024

we are converting at least 30 percent of our product range to higher forms of husbandry, organic and Bioland products.

Specific examples



Convincingly sustainable

- Made from paper and minimal plastic content
- Paper from FSC-certified forestry
- Fully recyclable in the paper cycle
- Valuable fibers are returned to the cycle

Fiber-based packaging

Regional and international projects



Die Gütersloher
Tafel



World Wide Found
For Nature



Animal-assisted
Children's hospice
Gut Feismann



UNICEF
Children's
relief organization



Natural healing practice for
families in poverty and need
below the subsistence level

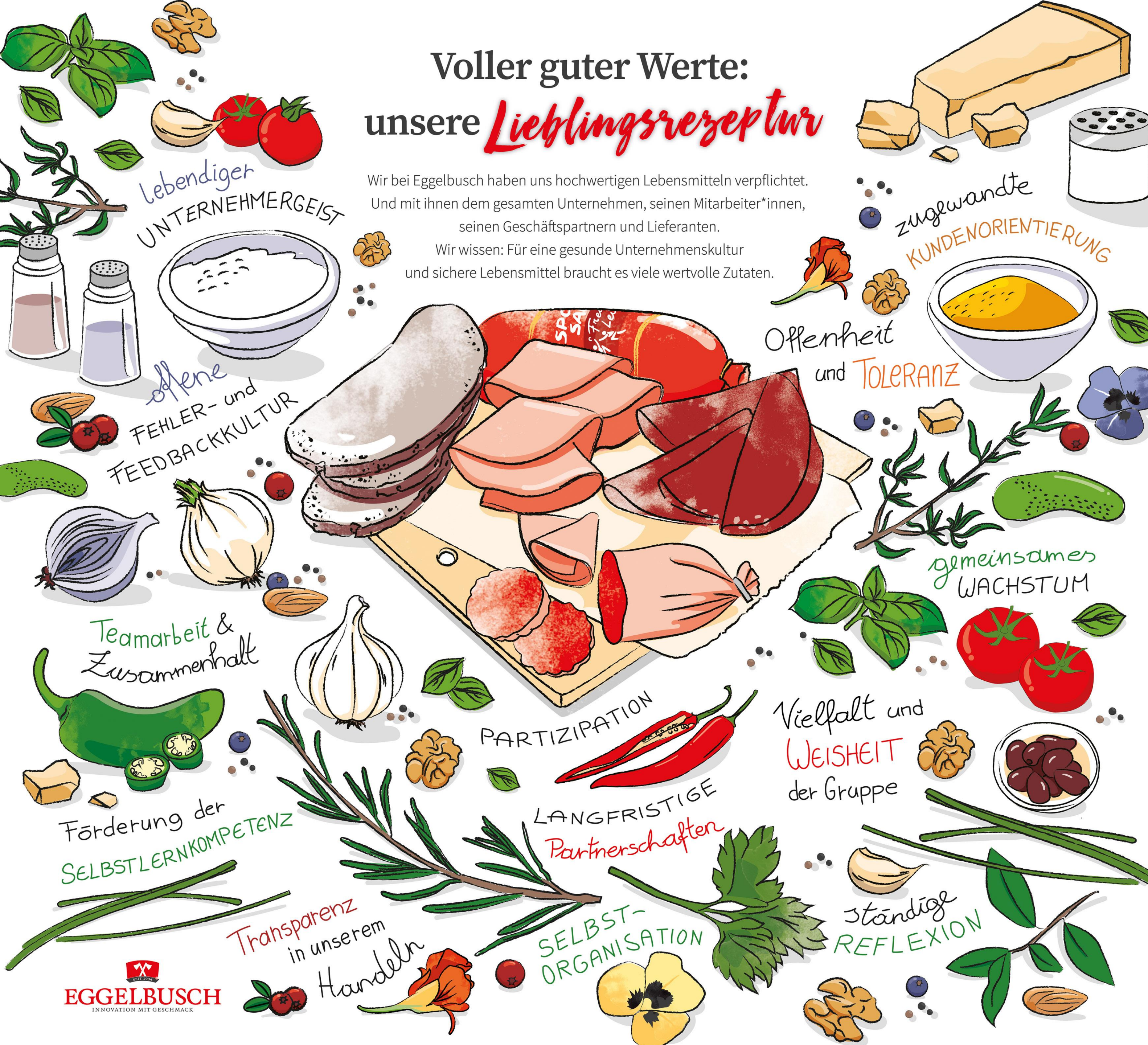
Voller guter Werte: unsere *Lieblingsrezeptur*

Wir bei Eggelbusch haben uns hochwertigen Lebensmitteln verpflichtet.
Und mit ihnen dem gesamten Unternehmen, seinen Mitarbeiter*innen,
seinen Geschäftspartnern und Lieferanten.

Wir wissen: Für eine gesunde Unternehmenskultur
und sichere Lebensmittel braucht es viele wertvolle Zutaten.

Our vision

"Together we can grow -
each personally and as a company."



Got curious?

Gladly
we are
personally
there for you.



[Get to know us - Eggelbusch](#)
[\(YouTube\)](#)

More informationen www.eggelbusch.de



Snezana Schürmann
Management

Phone: +49 2588 9300 56

Mobile: +49 171 2806 533

Fax: +49 2588 9300 39

E-Mail: snezana.schuermann@eggelbusch.de

We look forward
to meeting you

Eggelbusch GmbH & Co. KG
In der Heide 20
33428 Harsewinkel-Greffen

+49 2588 9300 0
kontakt@eggelbusch.de

www.eggelbusch.de